

Approved by: Lena Lago Name, Interim Bureau  SUBJECT Customer Incentive us  PURPOSE The purpose of this por	u Chief	N/AN/AName, Deputy Director of Operations  Ryan White Programs	Effective Date: February 4, 2022  Valid Through Date: February 28, 2023
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Customer Incentive us PURPOSE	use under I	Ryan White Programs	
		ument is to outline the process pants of services funded by Ry	by which Sub-Recipients can provide ran White Program funds.
E e u d	Funds – A eligible pa unallowab drugs or of	nominal amount of grant fund articipants as incentives but ma le items including (but not lim ther substances, or firearms.	ication Notice on the Allowable Use of allowable used to provide gift cards to be redeemed for cash or used for a purchase of alcohol, tobacco, illegal
S a E it	award to c Emphasizi item as Di service cat • C • E	ents may allocate up to three posts supporting customer enroing this overarching goal, Subrect Customer Costs (Customer	percent* of their overall Ryan White grant llment, retention, or return to medical care. Recipients may designate the budget line er Incentives) for the following core medical Services



- Substance Abuse Outpatient Care
- Medical Case Management, including Treatment Adherence

Justification for the incentives should specify the amount and frequency of the incentive, as well as any planned criteria for use or maximum amounts per customer. All use of funds for incentives are subject to review and approval by HAHSTA prior to purchase.

## Sub-recipients must submit a letter requesting the use of customer incentives in all Ryan White funded programs. The letter must include:

- Service category the incentives will be used for, program need and expected outcomes with use of incentives
- Expected costs and number of incentives
- Type of incentives
- Systems in place for safe storage (i.e. lockbox or safe)
- Systems in place to monitor and track the distribution of the incentives; and
- Time period for which the incentives will be distributed.

## Sub-recipients should consider incentives that have programmatic benefit. Examples include:

- A pre-paid phone card offered with the provision that the customer is expected to "check in" with the sub-grantee at least once a month.
- A food voucher used by the customer to purchase food specified by a medical nutrition plan.

## Other examples of allowable customer incentives may include, but not be limited to, the following:

- Refreshments for group activities
- Toiletries or hygiene kits

Incentives should not include items that offer services provided by other service categories, including medical transportation and food banks.

## **Customers:**

- Cash payments to customers are not permitted under any circumstances. Funds may not be used to purchase incentives or supplies for sub-recipient staff.
- Individual recipients of gift card incentives must sign a statement acknowledging and agreeing to the purpose(s) and restrictions (unallowable costs) on the incentives.
- Incentives may not be redeemed for cash or used for unallowable items including (but not limited to) purchase of alcohol, tobacco, illegal drugs or other illegal substances, or firearms.
- Each grant year each customer is held to an annual cap of



\$250 (\$250/per customer/per year) in incentives.

• Recipients of customer incentives must sign a statement acknowledging they were notified of potential Internal Revenue Service (IRS) tax implications. Tax regulations are subject to change therefore all recipients of customer incentives must check the income limit reportable annually as indicated by current tax regulations.

\*Note – For pilot programs, an exception of up to five percent of the overall grant budget is allowed.