

REDESIGN CAPACITY ASSESSMENT TOOL (RCAT) LITE

Strengthening the Ryan White Network and Improving Health Outcomes

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OBJECTIVES

- ❖ What is RCAT Lite
- ❖ Determining Capacity
- ❖ Capacity Levels
- ❖ Impact of Scores
- ❖ Assessment
- ❖ Technical Training and Support

WHAT IS RCAT LITE?

The Redesign Capacity Assessment Tool (RCAT) Lite is an assessment that:

- Objectively re-assesses the capacity of providers within HAHSTA's Ryan White network.
- Pinpoints capacity building assistance training needs.
- Standardizes HAHSTA's performance expectations of its RW funded sub-recipients.

WHAT IS RCAT LITE?

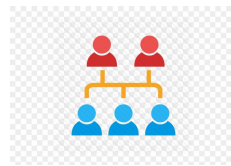
The Redesign Capacity Assessment Tool (RCAT) Lite is an assessment that:

- Promotes industry best practices and local, state, and federal regulations.
- Supports capacity growth, development, and sustainability that ultimately contributes to improved health outcomes.

DETERMINING CAPACITY

In order to determine capacity, the RCAT Lite assesses sub-recipients across 5 areas:

- ❖ Organizational Management
- ❖ Fiscal Management
- ❖ Program Management
- ❖ Data Collection, Reporting & Use
- ❖ Quality Management



CAPACITY LEVELS

- The RCAT Lite identifies and categorizes three levels of capacity
- The parameters of each level of capacity (low, moderate, and high) are different.

CAPACITY LEVELS (cont.)

Low Capacity

- Sub-recipients are ineligible to participate in the Fee-for-Value (FFV) reimbursement program.
- Sub-recipients receive customized technical assistance focused on growth, development, and sustainability.
- Sub-recipients are expected to score a minimum of Moderate during the following grant year assessment.

CAPACITY LEVELS (cont.)

Moderate Capacity

- Sub-recipients receive customized technical assistance focused on process and practice enhancements.
- Sub-recipients receive support to become more strategic, agile, data-informed, and outcome driven.
- Sub-recipients are expected to, at a minimum, maintain a Moderate during the following grant year assessment.

CAPACITY LEVELS (cont.)

High Capacity

- Sub-recipients receive technical assistance opportunities to maintain high-level outcomes, as needed.
- Sub-recipients are expected to participate in sharing evidence-informed best practices.
- Sub-recipients are encouraged to participate in trainings that support onboarding and refresher opportunities.
- Sub-recipients are expected to maintain their status during the following grant year assessment.

IMPACT OF SCORES

Scores from the RCAT Lite:

- Guide the development of a targeted capacity building assistance workplan.
- Serve as an additional monitoring resource of the sub-recipient's performance during the grant year.
- Determine a sub-recipient's ability to participate in the Fee-For-Value (FFV) reimbursement program.
- May impact funding in subsequent grant years.

ASSESSMENT

Pre-Assessment	Assessment	Post Assessment
<ul style="list-style-type: none"> • Sub-recipients receive notification of the assessment from their Program Officers along with requests for specific documents • Sub-recipients submit requested documents via email by the established deadline 	<ul style="list-style-type: none"> • HAHSTA subject matter experts use resources from sub-recipients and internal resources to conduct the capacity assessments in 5 areas: <p>Infrastructure – Program Ofc.</p> <p>Fiscal Management – Grants Mgmnt Spec.</p> <p>Program Management – Program Ofc.</p> <p>Data Collection, Reporting, and Use – Data Mgmnt Spec.</p> <p>Quality Management – Quality Mgmnt Spec.</p>	<ul style="list-style-type: none"> • HAHSTA discusses scores with sub-recipients to agree on a work plan that includes targeted required trainings • POs remain the POC for coordinating training needs • Sub-recipients are monitored on the completion of the required trainings and their impact on the assessed capacity

TECHNICAL TRAINING AND SUPPORT

HAHSTA , in collaboration with HealthHIV, offers Capacity Building Assistance (CBA) under HealthHIV's Ryan White Training Center. The trainings offered focus on specific areas of capacity building and are designed to help sub-recipients improve, or in some instances sustain, their assessed capacity levels.



TECHNICAL TRAINING AND SUPPORT (cont.)

Training participants can expect:

- Self-paced trainings.
- A variety of targeted trainings.
- Pre and post tests.
- Certificates of completion for each course (based on posttest results).



TECHNICAL TRAINING AND SUPPORT (cont.)

Once CBA Work Plans are developed with HAHSTA staff, sub-recipients can refer designated staff to the link below for registration and completion of all required trainings.

[Ryan White Training Center Website](#)

It is anticipated that the knowledge and successful incorporation of skills from these trainings will strengthen sub-recipient capacity which ultimately benefits customers and helps to improve their health outcomes.


QUESTIONS?

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